

# EMPLOYEE REWARD & RECOGNITION PROGRAMME

Encourage Change & Reward Behaviours With a Custom-Built Employee Reward & Recognition Programme.



UWIN IWIN

## WHY AN EMPLOYEE REWARD & RECOGNITION PROGRAMME?



Encourages Employee Engagement



Boost Workforce Morale



Recognise Employee Performance & Efforts



Encourages Higher Productivity



Retain Talent

## BENEFITS

- » Boosts Creativity & Enhances Productivity – employees will be motivated to go the extra mile
- » R&R Programmes implemented correctly leads to better performance – higher productivity leads to increased profits
- » Better Positive Image for the Company – employees will share their experience with friends and family
- » Flexible – employees Reward & Recognition programmes can easily be customized, no matter what budget you have

## HOW CAN THIS BE IMPLEMENTED?

### Reward Card

- » Choice of Generic or Fully Branded Card
- » Cards are activated by recipient via incentive portal
- » Be used at ANY MasterCard retailer
- » Recipients can choose where & when they can spend their reward money
- » Lite Site Option – includes programme look & feel, card balance & statement

OR

### Full Online Reward Programme

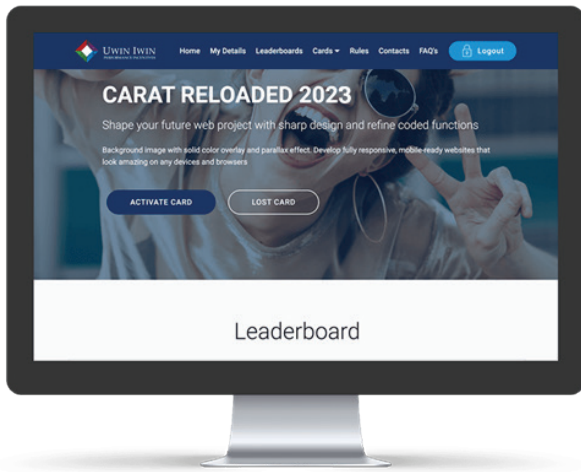
- » Full Website and/or Mobi Site
- » App – Android/IOS App (additional development cost)
- » Communication options – SMS/Email/ Push notifications (app required for push notifications)
- » Achievement data (statements, reports & leaderboards)
- » Product Details
- » Reward Card, Recognition Tokens and/or Reward Gifts (Voucher Mall Rewards)

## REWARD SOLUTIONS

**Peer Nomination Systems** - Peers nominate one another on an electronic platform. Validated with a Manager's / HR team approval. Points are awarded, or lifestyle-based rewards are given (time off, lunch with the CEO etc.)

**Top-Down Nomination Systems** - Managers nominate employees for outstanding performance. Points are awarded, or lifestyle-based rewards are given (time off, lunch with the CEO etc.).

## SYSTEM USED: NETUWIN



Uwin Iwin's bespoke cloud-based system, NetUwin, enables participants to interact with their results and receive communications.

## REWARD TYPES



Branded Cash: Kudosh Reward Card



Recognition Tokens: Certificates,  
Cards & Trophies



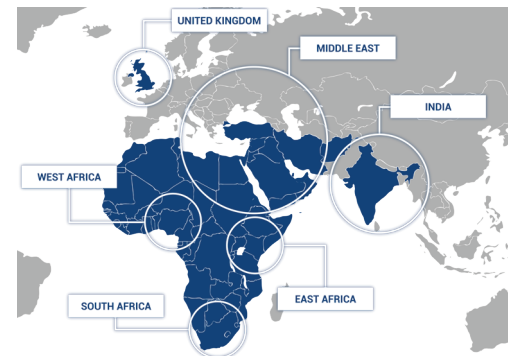
Reward Gifts:  
Individual Points System where one  
can redeem: Gift card, Virtual card,  
Branded Store Voucher,  
U-Go Travel Voucher

## UWIN IWIN OFFERS A VOUCHER MALL WITH 50+ BRANDED RETAIL VOUCHERS TO CHOOSE FROM.

South Africa: Mr Price, Woolworths, Takealot, Sorbet, Dischem Pharmacies, Checkers, Shoprite, Debonairs, Spur, Le Creuset, Nigeria: Suregifts, India: Croma, Big Basket and many more!

## WHY UWIN IWIN PERFORMANCE INCENTIVES?

- » Uwin Iwin exists to help brands, businesses & their people win
- » We are passionate about energizing our clients businesses to gain a competitive edge
- » We believe that incentives drive positive business results
- » We assist businesses in unlocking the full potential of their work force with bespoke Incentive programmes that motivate and reward employees for a job well done
- » We have 29 Years of Experience in the incentive industry



## FOR MORE INFORMATION, CONTACT US OR VISIT OUR WEBSITE



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